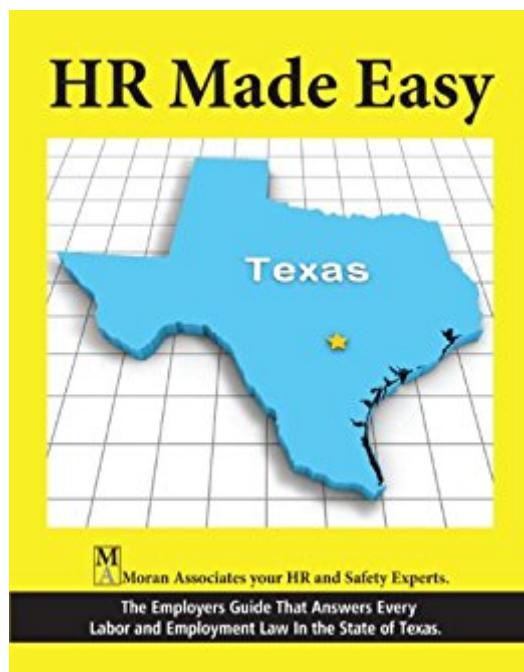


The book was found

# HR Made Easy For Texas - The Employers Guide That Answers Every Labor And Employment Law In The State Of Texas.



## **Synopsis**

Employers in Texas are subject to numerous state and federal laws regulating nearly every area of labor and employee relations. This guide may be used to help develop policies and procedures that allow employers to avoid lawsuits or to make informed decisions so that when lawsuits do arise they will be in a stronger legal position from which to defend. Our hope is that by providing this guide we will give employers a useful reference to help them quickly answer some of the common, everyday employment questions that can and do arise. Texas is a “right to work” state, which means that employment cannot be conditioned upon membership in a labor union. Workplaces in which all non-supervisory employees must pay union dues (even if they do not belong to the union) also violate the Texas “right to work” law. Further, if an employer enters into a contract to use only union or non-union labor, such a contract is null and void. This is true even if an employer’s home office, other operations, or some of the employee’s work duties are located or performed in other states that allow agency shops, so long as employees perform the duties of their employment primarily in Texas. Texas does not have a comprehensive set of traditional labor laws. But employers not covered by federal law, such as small businesses, may be covered by Texas laws that afford workers the right to associate together, to form trade unions, and to organize, in general, to protect their rights at work. Texas workers have the right to attempt by lawful means to persuade others to join unions and to consent in writing to withholding of their salary for payment of union dues. Employers have the right to participate in employer unions for the purpose of collectively bargaining with employees. The number and scope of laws regulating employment has grown steadily over the past several decades. While some areas of labor and employment law are governed exclusively by federal law, others are covered by state laws. This book provides a basic overview of Texas employment laws. It is organized into six primary sections: 1). Introduction 2). The Employment Relationship; 3). Wages and hours; 4). Employment Discrimination; 5). Workplace Safety and 6). Contact Information.

## **Book Information**

File Size: 1505 KB

Print Length: 61 pages

Publisher: Moran Associates, Inc.; 1 edition (December 12, 2012)

Publication Date: December 12, 2012

Sold by: Digital Services LLC

Language: English

ASIN: B00AOAKJPM

Text-to-Speech: Enabled

X-Ray: Not Enabled

Word Wise: Enabled

Lending: Not Enabled

Screen Reader: Supported

Enhanced Typesetting: Enabled

Best Sellers Rank: #483,886 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #48

in Kindle Store > Kindle eBooks > Law > Business > Labor & Employment #240 in Books > Law > Specialties > Labor Law #268 in Books > Law > Business > Labor & Employment

## Customer Reviews

Having recently moved to Texas and a long time HR professional, I wanted to tune up on Texas-specific labor laws. This was a big help.

you can read most of what is in this book through the Texas workforce commissions website - find something else.

This is a good Texas Human Resource book that helps make some complicated laws easier to understand. I recommend reading it.

[Download to continue reading...](#)

HR Made Easy for Texas - The Employers Guide That Answers Every Labor and Employment Law in the State of Texas. The Floridas: The Sunshine State \* The Alligator State \* The Everglade State \* The Orange State \* The Flower State \* The Peninsula State \* The Gulf State Private Government: How Employers Rule Our Lives (and Why We Don't Talk about It): How Employers Rule Our Lives (and Why We Don't Talk about It) (The University Center for Human Values Series) Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Second Edition Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees (Aspen College Series) Employment Law: The Workplace Rights of Employees and Employers Labor and Employment Arbitration: An Annotated Bibliography 1991-1996 (Cornell Industrial and Labor Relations Bibliography Series) Strategies for Employment Class and Collective Actions: Leading Lawyers on Addressing Trends in Wage and Hour Allegations and Defending Employers in Class Action

Litigation (Inside the Minds) Statutory Supplement to Cases and Materials on Employment Discrimination and Employment Law (American Casebook Series) Against Labor: How U.S. Employers Organized to Defeat Union Activism (Working Class in American History) Pickers and Poets: The Ruthlessly Poetic Singer-Songwriters of Texas (John and Robin Dickson Series in Texas Music, sponsored by the Center for Texas Music History, Texas State University) Labor and Employment Law: Text & Cases (South-Western Legal Studies in Business) Employment and Labor Law Employment and Labor Law (South-Western Legal Studies in Business Academic) Employment and Labor Law 7th Edition by Cihon, Patrick J.; Castagnera, James Ottavio published by South-Western College/West Hardcover Back Labor No More!!: What Every Woman Should Know Before Labor Moving to Dallas: A Guide for Non-Tourists (Dallas, Dallas TX, Dallas Texas, Dallas Texas Travel, Dallas Texas Travel Guide, Dallas Texas Moving Guide Book 1) Easy European Cookbook Box Set: Easy English Cookbook, Easy Greek Cookbook, Easy French Cookbook, Easy Irish Cookbook, Easy German Cookbook, Easy Portuguese ... Portuguese Recipes, Irish Recipes 1) Labor And Employment Arbitration in a Nutshell (Nutshells)

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)